



PATTLE DELAMORE PARTNERS LTD



Water Resources Engineering Leader

Wellington

- ✧ Leadership and business development
- ✧ Highly reputable environmental consultancy
- ✧ Equity opportunity within NZ owned company

PDP is an environmental consultancy providing engineering, scientific and planning services. We have 100 people across 4 locations and are experiencing strong growth. We have significant plans for future development and invite you to be part of this. At PDP you will be working with other high calibre people within a company which has a strong reputation for technical excellence and providing leading-edge solutions for our clients.

We currently have an opportunity for a Senior Engineer with significant experience in water resources to further build and lead this thriving practice within our Wellington office.

Do you have significant technical skills in water resources engineering, a reputation for excellence and the desire to develop a team?

Do you also want to be able to focus on your area of specialist expertise?

Then this is the opportunity you have been waiting for.

We will provide the necessary support for you to continue to develop business from our existing client base, in addition to new opportunities. This is a key leadership position within the company. You will have the potential for shareholding, in addition to an attractive salary package.

If you have at least 10 years' experience in water resources engineering, ideally within the local market, then this is an opportunity to:

- ✧ Fully leverage and reap the rewards of your excellent reputation
- ✧ Have full input into the strategy and development of the practice
- ✧ Develop and lead a small high calibre team of environmental engineers, within a well-established and reputable consultancy
- ✧ Access the support and infrastructure necessary to take your career to the next level

For further details and a job description, please go to our website www.pdp.co.nz

Curious, but not sure this is right for you? Just give us a call - we'd love to talk to you.

For a confidential discussion call or email us:

Jackie Stead, HR Manager Ph: 09 523 6942 jackie.stead@pdp.co.nz or

Graeme Proffitt, Director Ph: 04 471 4132 graeme.proffitt@pdp.co.nz



solutions for your environment



PATTLE DELAMORE PARTNERS LTD

Water Resources Engineering Sector Leader, Wellington

Job Description

Duties:

To develop and lead the provision of PDP's water resources and river engineering services in the Wellington office.

- ✦ In conjunction with water resources sector leaders in other PDP offices:
 - drive the ongoing development of this part of the practice nationally
 - develop and execute annual business plans
 - achieve agreed sector profitability targets

- ✦ Effectively develop, lead, manage and motivate a water resources and river engineering team in the Wellington office:
 - In conjunction with the Wellington Director, identify and recruit quality team members
 - Develop open and clear relationships with staff
 - Train and mentor staff
 - Ensure quality, safety and risk management standards are met
 - Monitor commitments and deliverables between PDP and clients, and PDP and sub-contractors and suppliers
 - Ensure profitability of the team through effective and timely management of workflows and billing

- ✦ Fulfil the role of a senior specialist in water resources engineering within the Wellington office by carrying out project work including:
 - Preparing proposals and tenders
 - Identifying project objectives and associated resources, tasks and activities to achieve objectives
 - Carrying out technical functions including planning, investigation, feasibility, design, consenting, specification preparation and contract management
 - Technical review of designs and reports
 - Invoicing in a timely manner, and resolving any disputes
 - Managing project teams

- ✦ Undertake a business development and relationship management role in the Wellington office:
 - Lead business development and profile raising activities particularly in water resources, but also PDP's services in general
 - Take a proactive approach to forming and maintaining sound relationships with existing and potential clients and key stakeholders, including professional peers, suppliers and regulators and other relevant bodies
 - Build rapport and foster collaborative working relationships with other sectors and offices within PDP
 - Identify consulting opportunities as they arise
 - Communicate with clients and stakeholders openly and honestly, in a way that promotes trust and understanding and builds strong relationships

Technical Skills:

- ∴ Working knowledge of Resource Management Act and the consenting process, and other relevant legislation, including:
 - assessing application completeness and the s92 process
 - writing Assessments of Environmental Effects
 - consent conditions and management plans

Specialist skills and experience in at least two of the following with working knowledge in other areas.

- ∴ Surface water and stormwater management, including:
 - urban hydrology and hydraulic analysis
 - catchment management plans
 - stormwater modelling and flood hazard assessment
 - stormwater management design, including low impact design
 - erosion control and sediment management
- ∴ River engineering, including:
 - river processes
 - sediment transport
 - hydrology and river hydraulics
 - flood hazard assessment, management and river control
 - hydraulic structures
- ∴ Hydrogeology and groundwater, including:
 - resource evaluation
 - pumping test analysis
 - dewatering
 - water quality
 - contaminant transport
- ∴ Water supply, including:
 - evaluation of source areas
 - design of water intake and delivery systems
 - evaluation of water quality problems
 - design of water treatment systems
- ∴ Wastewater treatment and disposal, including:
 - land application of effluent and biosolids
 - industrial waste treatment (organic and inorganic)
 - sewage treatment (small to medium sized communities)

Experience:

- ∴ Minimum 10 years, with minimum 5 years in a New Zealand consulting environment

Qualifications:

Degree, preferably Masters Level, in Civil, Environmental or Natural Resources Engineering from well-recognised university.

CPEng or ability to gain