



PATTLE DELAMORE PARTNERS LTD

Environmental Engineering Practice Leader - Christchurch

Pattle Delamore Partners Limited (PDP) is an environmental consultancy providing engineering, scientific and planning services. We are dedicated to finding environmental solutions that work for both our clients and the environment.

We have an exciting opportunity for a senior engineer with significant experience in water resources to further build and lead this thriving practice in our Christchurch office. This is a key leadership position within the company with the potential for shareholding, in addition to an attractive salary package.

If you have experience, ideally within the NZ market, this is an opportunity to:

- ∴ Fully leverage and reap the rewards of your excellent reputation
- ∴ Have full input into the strategy and development of the practice
- ∴ Lead a high calibre team of environmental engineers, within a well established and reputable consultancy
- ∴ Access the support and infrastructure necessary to take your career to the next level

For further information and a position description, please visit our website: www.pdp.co.nz

To make a confidential enquiry contact:

Teresa Seux, Human Resources Manager on 09 523 6942 or

Peter Callander, Director on 03 363 3102

employment@pdp.co.nz



PATTLE DELAMORE PARTNERS LTD

Environmental Engineer – Practice Leader

Job Description

Duties

To lead our environmental engineering team working on stormwater, rural catchment issues, water resources, waste water, water supply and irrigation.

- ✦ Effectively leading, managing and motivating the team
- ✦ Promoting the development and performance of team members
- ✦ Creating and implementing a vision and strategy for the ongoing development of this part of the practice
- ✦ Leading business development activities and profile raising activities including conference presentations and publication of journal articles
- ✦ Taking a proactive approach to client relationship management and ongoing liaison with regulators and other relevant bodies
- ✦ Ensuring quality, safety and risk management processes are developed and implemented
- ✦ Ensuring profitability of the team through effective and timely management of workflows and billing

Technical Skills

Training and experience in:

- ✦ One or more specialist areas including catchment management plans, flood hazard assessment, stormwater and/or wastewater reticulation, treatment, disposal and modelling, water resources investigation, water quality and groundwater
- ✦ Civil engineering design, contract specification and construction management
- ✦ Working knowledge of local authority guidelines, Resource Management Act and other relevant legislation

Leadership Skills

- ✦ Ability to understand the market, build excellence, create a vision and develop the business
- ✦ Good communication and interpersonal skills
- ✦ Project negotiation and client liaison skills
- ✦ Ability to lead, coach and develop a team of staff and to build commitment
- ✦ Ability to manage team leaders to ensure coordination and quality control of all projects
- ✦ Self starter with a professional approach, able to work to deadlines and achieve results

Experience

- ✦ 10 years plus, in a consulting environment
- ✦ Track record of performance in the NZ market
- ✦ Feasibility and design, contract and construction management
- ✦ Client management and work stream development
- ✦ Leadership and development of a team
- ✦ Proposal and report writing, presentation skills and preparation of technical papers
- ✦ MIPENZ and/or CPEng

Qualifications

Degree in Civil, Environmental or Natural Resources Engineering from a well-recognised university.